

Dongseo University
Global Studies Institute
Strategic Leadership
2016-1 Semester

Instructor: Michael Bryant
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Classroom: N/A
Class Time: N/A
Office Hours: Mon, Wed 10am – 11am

Course Description:

This course will examine the emerging theories of leadership and their respective roles in organizations. The primary focus will be on managerial leadership and will reflect both theory and practice. Several leadership styles will be explored and practical examples of their weaknesses and strengths will be examined in respect to various, practical settings. The goal is to provide students with the necessary skills to become future leaders in their fields of choice.

Course Goals & Objectives:

After taking this class students should be able to: Understand why leadership has been defined in so many different ways. Understand how leadership will be defined in this class. Understand the controversy about differences between leadership and management. Understand why it is so difficult to assess leadership effectiveness. Understand the different indicators used to assess leadership effectiveness. Understand what aspects of leadership have been studied the most during the past 50 years. Apply the skills learned to achieve their own desired level of leadership.

Course Outline

Week	Description	
1	1	Introduction: The Nature of Leadership Managerial Traits and Skills
	2	Introduction: The Nature of Leadership Managerial Traits and Skills
2	1	Managerial Traits and Skills
	2	Managerial Traits and Skills
3	1	The Nature of Managerial Work
	2	The Nature of Managerial Work
4	1	Perspectives on Effective Leadership Behavior, discussion on essay
	2	Perspectives on Effective Leadership Behavior, discussion on essay
5	1	Participative Leadership, Delegation, and Empowerment
	2	Participative Leadership, Delegation, and Empowerment
6	1	Early Contingency Theories of Effective Leadership
	2	Early Contingency Theories of Effective Leadership
7	1	Power and Influence
	2	Power and Influence
8	1	Mid-Term Examination
	2	Mid-Term Examination
9	1	Charismatic and Transformational Leadership
	2	Charismatic and Transformational Leadership

10	1	Leading Change in Organization
	2	Leading Change in Organization
11	1	Gender, Diversity, and Cross-Cultural Leadership
	2	Gender, Diversity, and Cross-Cultural Leadership
12	1	Leadership in Teams and Decision Groups
	2	Leadership in Teams and Decision Groups
13	1	Strategic Leadership by Executives
	2	Strategic Leadership by Executives
14	1	Developing Leadership Skills
	2	Developing Leadership Skills
15	1	Review Discussion
	2	Review Discussion
16	1	Final Examination Week
	2	Final Examination Week

Textbook

- Required: Gray Yuki, *Leadership in Organizations* (2010: Pearson)

Class Website: eclass.dongseo.ac.kr

Course Assignments & Grading:

- Grading will be based on the following: Attendance: 10% Assignment: 20% Participation: 10% Mid-Term Examination: 30% Final Examination: 30%.
- Assignments: Essay, details will be discussed in class together.

Teaching Method:

- Lecture and group discussion.